

# Rārangi take Kaunihera Whanokē

---

# Extraordinary Council Agenda

To determine Remuneration Pool

Monday 14 November 2022, 3 pm

Camberwell Lounge, TSB Hub,  
Camberwell Road, Hāwera



# Pūrongo Whaitikanga

## Governance Information

### Ngā Mema o te Komiti / Committee Members

Mayor Phil Nixon (Chairperson)  
Councillor Andy Beccard  
Councillor Mark Bellringer  
Councillor Celine Filbee  
Councillor Te Aroha Hohaia  
Councillor Leanne Horo  
Councillor Aaron Langton  
Councillor Steffy Mackay  
Councillor Robert Northcott  
Councillor Tuteri Rangihaeata  
Councillor Diana Reid  
Councillor Byran Roach  
Councillor Brian Rook

### Apatono / Delegations

The Full Council's role is to carry out responsibilities under the Local Government Act 2002. It is the final decision-making authority within the Council and generally ratifies recommendations made by other committees. It is made up of all Councillors and the Mayor.

#### **Powers that cannot be delegated**

The powers that cannot be delegated by the Council are:

- (a) the power to make a rate
- (b) the power to make a bylaw
- (c) the power to borrow money, or purchase or dispose

### He Karere Haumaruru / Health and Safety Message

In the event of an emergency, please follow the instructions of Council staff.

If there is an earthquake – drop, cover and hold where possible. Please remain where you are until further instruction is given.

of assets, other than in accordance with the long-term plan

(d) the power to adopt a long-term plan, annual plan or annual report

(e) the power to appoint a chief executive

(f) the power to adopt policies required to be adopted and consulted on under the Local Government Act 2002 in association with the long-term plan or developed for the purpose of the Local Governance Statement.

(g) the power to adopt a remuneration and employment policy

### He Pānga Whakararu / Conflicts of Interest

Members are reminded of the need to be vigilant to stand aside from decision making when a conflict arises between their role as an elected member and any private or other external interest they might have.



# Rārangi Agenda

## **Extraordinary Council** To determine Remuneration Pool Monday 14 November 2022 at 3pm

### **Karakia**

- 1. Matakore / Apologies**
- 2. Whakatakoto Kaupapa Whānui, Whakaaturanga hoki / Open Forum and Presentations**
- 3. Pūrongo / Report**
  - 3.1 2022-2025 Remuneration Pool..... Page 6

### **Karakia**



# Matakore Apologies

## 1. Matakore / Apologies

---

**Leave of Absence:** *The Board may grant a member leave of absence following an application from that member. Leave of absences will be held in the Public Excluded section of the meeting.*

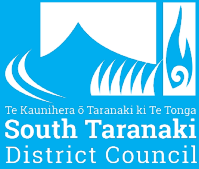


# Whakatakoto Kaupapa Whānui, Whakaaturanga hoki **Open Forum and Presentations**

## **2. Whakatakoto Kaupapa Whānui, Whakaaturanga hoki/ Open Forum and Presentations**

---

*The Council has set aside time for members of the public to speak in the public forum at the commencement of each Council, Committee and Community Board meeting (up to 10 minutes per person/organisation) when these meetings are open to the public. Permission of the Mayor or Chairperson is required for any person wishing to speak at the public forum.*



# Pūrongo Report

|         |  |
|---------|--|
| To      | Mayor and Councillors  |
| From    | Kaihautū Kaupapa Here me te Whaitikanga / Policy and Governance Manager, Becky Wolland |
| Date    | 14 November 2022   |
| Subject | <b>2022-2025 Remuneration Pool</b>   |

(This report shall not be construed as policy until adopted by full Council)

## Whakarāpopoto Kāhui Kahika / Executive Summary

1. The Remuneration Authority (the Authority) requires the Council to distribute the remuneration pool for councillors and for positions of additional responsibility. A recommendation from the Council will be presented to the Authority for approval.

## Taunakitanga / Recommendation(s)

THAT the South Taranaki District Council **approves** the distribution of the remuneration pool for submission to the Remuneration Authority as set out in the table:

| Position                     | Base     | Additional Remuneration | Individual total payment | Total            |
|------------------------------|----------|-------------------------|--------------------------|------------------|
| Deputy Mayor (1)             | \$30,888 | + \$14,802              | \$45,690                 | \$45,690         |
| Risk & Assurance Members (4) | \$30,888 | + \$2,622               | \$33,510                 | \$134,040        |
| Councillor (8)               | \$30,888 |                         |                          | \$247,104        |
| <b>Total</b>                 |          |                         |                          | <b>\$426,834</b> |

## Kupu Whakamārama / Background

2. The Authority sets a remuneration pool for the Council to distribute for councillors and positions of additional responsibility. When the Authority sets the remuneration pool for a local authority they consider the size of the governance role of each council; the average time required by an elected member on a council of a particular size; and a general comparison with parliamentary salaries. A pool of \$426,834 per annum has been set by the Authority and the entire pool must be allocated. The Authority has set a minimum allowable remuneration for councillors at \$30,888. The Authority has indicated that if the Council submit their proposal by 17 November 2022 the Remuneration Authority will issue a Determination prior to the end of 2022.

3. In the remaining two years of the triennium the Authority will make Determinations that may include adjustments to the total pool but no changes to which members receive any payment for additional responsibilities can be made.
4. The pool does not apply to the Mayor and Community Board members. Their remuneration is set by the Authority and sits outside the pool. The pool does not apply to non-elected people who are appointed to be members or chairpersons of council committees. Their remuneration is set by the Council.
5. During the representation review in 2021 the Council resolved to increase the number of councillors from 12 to 13; 2 Eltham-Kaponga General Ward councillors, 2 Pātea General Ward councillors, 2 Taranaki Coastal General Ward councillors, 5 Te Hāwera General Ward councillors, 1 Te Kūrae Māori Ward councillor and 1 Te Tai Tonga Māori Ward councillor.
6. The remuneration pool has increased by \$12,114 from \$414,720 in 2019 to \$426,834. The remaining remuneration pool for the 2022-2025 triennium after allocating the minimum allowable remuneration of \$30,888 to each councillor is \$25,290. The remainder of the remuneration pool is spread across councillors with additional responsibilities. In previous trienniums positions such as the deputy mayor, audit and risk committee members and chairpersons have received an increased amount above the base rate.
7. The remuneration must align with the governance structure for the 2022-2025 triennium. Within these limits the Council is able to allocate the pool in any way it wants, although the Authority will review the Council's recommendation and if it appears unbalanced, they will take a closer look and, if necessary, discuss the recommendation with the Council.

#### **Local Government Purpose**

8. The purpose of local government is to enable democratic local decision making and action, by, and on behalf of communities. The Authority considers a number of factors when determining the remuneration for elected members in order to attract people with the capacity to lead and govern at a local level. One of these factors is *"the existence of a remuneration system that enables people from all sectors of the community to commit time and effort necessary to fulfil their responsibilities as elected members without being unduly disadvantaged."*

#### **Ngā Kōwhiringa / Options – Identification and analysis**

9. The Remuneration Authority requires the Council to distribute the remuneration pool of \$426,834 per annum amongst the councillors, with a minimum base salary of \$30,888. The remuneration pool can recognise positions of additional responsibility including the deputy mayor and committee members. The Council is able to distribute the pool in a manner that they choose within the limits set by the Authority as outlined above.
10. The Council's decision is then submitted to the Authority for approval.

#### **Option(s) available**

11. Option One: Approve the recommendation to distribute the remuneration pool as follows:



| Position                     | Base     | Additional Remuneration | Individual total payment | Total            |
|------------------------------|----------|-------------------------|--------------------------|------------------|
| Deputy Mayor (1)             | \$30,888 | + \$14,802              | \$45,690                 | \$45,690         |
| Risk & Assurance Members (4) | \$30,888 | + \$2,622               | \$33,510                 | \$134,040        |
| Councillor (8)               | \$30,888 |                         |                          | \$247,104        |
| <b>Total</b>                 |          |                         |                          | <b>\$426,834</b> |

12. Option Two: Based on the guidelines set by the Authority, distribute the remuneration pool in another manner determined by the Council.

## Whaiwhakaaro me ngā aromatawai / Considerations and Assessments

### Assessment of Significance and Engagement

13. South Taranaki District Council's general approach to determining the level of "significance" will be to consider:

| Criteria    | Measure  | Assessment  |
|-------------|--|---|
| Degree      | The number of residents and ratepayers affected and the degree to which they are affected by the decision or proposal.   | The decision only affects councillors.  |
| LOS         | The achievement of, or ability to achieve, the Council's stated levels of service as set out in the Long Term Plan.  | This decision will not impact the Council's ability to achieve their levels of service.                                       |
| Decision    | Whether this type of decision, proposal or issue has a history of generating wide public interest within South Taranaki.   | Remuneration of elected members (politicians) can be of interest to the wider public.   |
| Financial   | The impact of the decision or proposal on the Council's overall budget or included in an approved Long Term Plan and its ability to carry out its existing or proposed functions and activities now and in the future. | The Remuneration Authority sets the remuneration pool to be distributed and the Council has no ability to change this amount. |
| Reversible  | The degree to which the decision or proposal is reversible.  | The decision cannot be reversed once it has been approved by the Remuneration Authority.                                      |
| Environment | The degree of impact the decision will have on the environment.  | There will be no impact on the environment as a result of this decision.  |

14. In terms of the Council's Significance and Engagement Policy this matter is of low significance. How the pool is allocated will be published in the Annual Report and will also be available in the minutes of the meeting.



### **Legislative Considerations**

15. The Remuneration Authority has the ability to determine local government elected members' remuneration under Clause 6 of Schedule 7 of the Local Government Act 2002 and the Remuneration Authority Act 1977.

### **Financial/Budget Considerations**

16. The Council budgets for remuneration and travel expenses for elected members based on the Remuneration Authority's determination.

### **Environmental Sustainability**

17. The determination of remuneration for elected members will not impact the environment.

### **Consistency with Plans/Policies/Community Outcomes**

18. Nothing in this report is inconsistent with any Council policy, plan or strategy. The decision aligns with the Council's Reimbursement of Elected Members' Expenses and Allowances Policy which was last reviewed and adopted by the Council in September 2021.

19. This matter contributes to the Council's community outcomes as detailed below:

- Vibrant South Taranaki – *Cultural well-being*
- Together South Taranaki – *Social well-being*
- Prosperous South Taranaki – *Economic well-being*
- Sustainable South Taranaki – *Environmental well-being*

### **Impact on Māori/Iwi**

20. The existence of a remuneration system enables people from all sectors of the community to commit time and effort necessary to fulfil their responsibilities as elected members without being unduly disadvantaged.

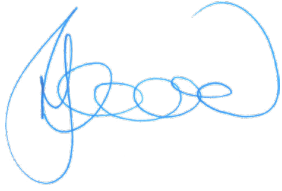
### **Whakakapia / Conclusion**

21. The Remuneration Authority (the Authority) requires the Council to distribute the remuneration pool for councillors and positions of additional responsibility. This report recommends option 1 be adopted for the 2022-2025 triennium.



Becky Wolland

**Kaihautu Kaupapa Here me te Whaktikanga  
Policy and Governance Manager**



[Seen by]

Marianne Archibald

**Kairataki Topuranga**

**Group Manager Corporate Services**